INTEGRATED QUALITY, SAFETY, HEALTH AND ENVIRONMENTAL POLICY

TECNOAMBIENTE provides global services in marine survey and consulting, environmental consulting, sampling and inspection, and laboratory testing. Aware of the need to improve competitiveness, TECNOAMBIENTE prioritises the health and safety of personnel, environmental protection and quality management. This is consistent with the corporate values, our Code of Ethics and our Corporate Sustainability Policy. In addition, the aim is to improve efficiency and customer satisfaction while guaranteeing the reliability of our results. With that in mind, TECNOAMBIENTE is committed to the following:

COMPLY WITH LEGAL, VOLUNTARY, INTERESTED PARTIES AND ACTIVITY-RELATED REQUIREMENTS applicable to all tasks and workplaces regarding the 2030 Agenda and in all aspects of quality, health, safety, and environmental protection. To this end, collaboration with stakeholders is granted in the search for solutions for all requirements.

SET CLEAR OBJECTIVES AND CONTROL PROGRAMS FOR EACH OF THE FOLLOWING AREAS:

QUALITY: Assess, mitigate and prevent quality deviations in our services and increase the reliability of our report results to maintain the trust of our clients by meeting their needs and expectations.

SUSTAINABILITY AND ENVIRONMENT: Contribute to the United Nations Sustainable Development Goals (SDGs) through the assessment and minimization of environmental impacts associated with our operations, and by supporting our clients in reaching their impact reduction goals. Internally, promote the prevention of pollution and the protection of the environment while managing waste using the most environmentally friendly techniques and apply a Life Cycle and Carbon Footprint perspective to managing the consumption of natural resources enabling advancement towards a circular and decarbonised economy. Externally, provide environmental studies, marine surveys and sustainability services, which enable our clients to positively contribute to the fight against climate change and its effects, support the energy transition and help protect biodiversity and land and marine resources. Also, collaborate with stakeholders in the search for solutions to environmental challenges.

HEALTH AND SAFETY AT WORK: Always provide our personnel and third parties with healthy and safe working conditions. Eliminate avoidable risks and assess and minimize those that are not. Coordinate all activities to guarantee compliance with all legal requirements and internal regulations. In addition, promote the "7 Rules that Save Lives" policy, maintain a strict zero-tolerance policy for alcohol and drugs with a possible impact on the safety of the employee and/or third parties (including medication prescribed by a doctor or not) and respect and encourage digital disconnection during hours of rest.

KEEP THE INTEGRATED MANAGEMENT SYSTEM documented and updated according to the following standards:
- UNE-EN-ISO 14001:2015.
- UNE-EN-ISO 9001:2015.
- UNE-EN-ISO 45001:2018.
- ISO/IEC 17025:2017, regarding testing and sampling.
- ISO/IEC 17020:2012, concerning the activities related to the inspection body.

This includes assigning and training competent personnel and providing them with sufficient technical resources to ensure compliance with the standards above and this policy.

IMPROVE CONTINUOUSLY through strategic business analysis, opportunity management and risk identification. We aim to continually increase the organisation's safety awareness, implement preventative actions, and contribute to environmental protection and quality assurance. All this will be done by:

- Defining a strategic plan with an annual management review.
- Setting objectives for improvement with follow-up of action plans promoted by top management.
- Performing yearly internal audits of management, facilities and technical, documentary and legal requirements
- Encouraging the change of the preventive culture of the organisation, based on three axes:
  - increasing the commitment and leadership of all workers,
  - gaining visibility and accessibility to directors and managers, allowing for open communication, and
  - promoting the commitment to safety culture in all work centres and checking the progress through periodic surveys.
- Committing to digitalisation.
- Managing changes correctly.
- Evaluating suppliers from a sustainability perspective
- Assessing customer's satisfaction

PROMOTE THE PROFESSIONAL DEVELOPMENT OF ALL EMPLOYEES by providing access to information, training opportunities, awareness sessions and evaluations.

PREVENT UNWANTED INFLUENCES OR PRESSURES aimed at our workers, whether they are internal or external. This includes refraining from participating in activities threatening fair competition, impartiality, independence or operative-integrity principles.

PROTECT ALL CONFIDENTIAL INFORMATION and property rights of our clients.

Albert Valcárcel
Managing Director
March 2026

TECNOAMBIENTE
A TRADEBE COMPANY