

# INTEGRATED CORPORATE POLICY ON QUALITY, SAFETY, HEALTH AND ENVIRONMENT

Tradebe is a business organisation dedicated to the management, treatment, elimination, collection and recovery of waste, the purification of chemical by-products and solvents, environmental and sustainability consultancy, industrial cleaning services, waste transport, the storage and sale of chemical and energy products, the production of electrical energy and the sale of additive products for food and fragrances. It carries out its activities applying sustainability criteria and seeking innovative solutions in each of its processes. Tradebe combines its constant concern for people's health and safety, environmental protection and customer satisfaction with profitable business growth.

In line with Tradebe's Sustainability Policy, the Code of Ethics, the health and safety of all employees, environmental protection and customer satisfaction, Tradebe is committed to integrating its management system to optimise its efficiency and focus its policy on the following CORE PRINCIPLES:

**COMPLYING WITH LEGAL OR VOLUNTARY AND STAKEHOLDER REQUIREMENTS**, applicable to each workplace on Agenda 2030, safety (industrial and/or major accident), occupational health and environmental protection, adopting ISO 9001, ISO 14001 and ISO 45001 standards as a reference, MASE, Regulation 333/11 and Regulation 715/13 on end-of-waste for scrap and maintaining the ISCC seal, Zero Waste certification and ISO 17025 accreditation for our TGF product, FAME and recovered oils, as well as ISO 17020 and ISO 22000 Food Safety Management accreditations. Using a digital platform, for better control of all commitments.

**OFFERING A HIGH-QUALITY SERVICE** to our customers, aimed at satisfying their needs and expectations, which ensures their trust and loyalty.

**CONTINUOUSLY IMPROVING** focusing on risk management: damage to people and/or facilities, generation of hazardous waste, discharge of polluting wastewater, emission of particles, gases and/or atmospheric polluting fumes, accidental spills, consumption of natural resources, raw materials and energy; and on customer satisfaction. Evaluating our suppliers' impact on sustainability. Facilitating the adjustment to non-financial corporate audits and the construction of a corporate defence management system of the legal entity.

Continuing with a change of preventive culture in the organisation, based on three pillars: increasing the commitment and leadership of all employees, giving greater visibility to directors and managers acting as an example and giving a greater role or training to all employees through better communication and facilitating their participation. Furthermore, improving the safety environment in all workplaces, checking their progress through regular surveys. And finally, continuing to make progress in the digitalisation of the sector.

**ALLOCATING ENOUGH NECESSARY TECHNICAL AND HUMAN RESOURCES TO MAINTAIN A DOCUMENTED INTEGRATED MANAGEMENT SYSTEM** to ensure compliance with this policy.

**MONITORING THE HEALTH AND SAFETY OF OUR EMPLOYEES AND THIRD PARTIES IN OUR WORKPLACES**, according to the risks inherent to each job or activity, eliminating avoidable risks and assessing those that are not, in order to prevent or minimise them. In particular, promoting compliance with the 7 Life-Saving Rules policy. Maintaining a zero tolerance policy for working under the influence of alcohol and/or drugs. And respecting digital disconnection during break times.

**DEVELOPING, TESTING AND REVIEWING SELF-PROTECTION PLANS AND EMERGENCY ACTION PLANS**, carrying out at least one drill per year in all production centres and keeping the action protocol for crisis situations up to date.

**COLLABORATING WITH THE ADMINISTRATION, RELEVANT GOVERNMENT AGENCIES, BUSINESS ASSOCIATIONS AND OTHER INTERESTED PARTIES** in the search for solutions to our society's environmental problems. **PROMOTING THE PREVENTION OF POLLUTION AND THE PROTECTION OF THE ENVIRONMENT**, prioritising the application of technology and processes based on minimisation and recovery criteria, assisting our clients in the European objective of a Circular Economy. Fighting firmly for the prevention of climate change, assessing its risks and protecting our employees and workplaces from its effects, such as those on health. Moving towards carbon neutrality, in line with the United Nations Sustainable Development Goals.

**MINIMISING THE IMPACT of all our products and services**, on the environment and the health and safety of our employees and stakeholders and appropriately managing change.

**PROMOTING THE DEVELOPMENT OF ALL EMPLOYEES' TALENT**, through information, training and awareness in order to achieve the established objectives of continuous improvement.

**GUARANTEEING THE CORRECT COORDINATION OF NECESSARY BUSINESS ACTIVITY** to ensure that internal requirements are met and effectively carried out, above and beyond current legislation in all work to be undertaken, through the use of a digital platform for its management.

This policy applies to the Tradebe Port Services division, for the territories of Spain and Germany.

Signed: **Oscar Creixell**  
**CEO Tradebe Port Services**

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